ABILITY OF COMPLETERS TO BE HIRED IN POSITIONS FOR WHICH THEY HAVE BEEN PREPARED
(Initial and Advanced Programs)

The ability of completers to be hired in positions for which they have been prepared is measured in part through pass rates on state-required licensure exams. Only those who pass the required exam are eligible for licensure and employment as an educator. The following is the most recent licensure exam data from each state where American College of Education (ACE) holds state approval for one or more educator preparation programs. These data demonstrate completers' ability to be hired for teaching or administrative positions for which they were prepared for at ACE.

Initial Programs

State	Exam	ACE Pass Rate	Average State Pass Rate
Indiana	Elementary	100%	91%
Indiana	Secondary	100%	95%

Advanced Programs

State	Exam	ACE Pass Rate	Average State Pass Rate
Arizona	Principal Subtest 1	78%	86%
Arizona	Principal Subtest 2	88%	88%
Florida	Principal	92%	84%
Indiana	Principal	100%	96%
Ohio	Principal	93%	90%
Texas	Principal	82%	75%
Indiana	ESOL	91%	98%
Ohio	ESOL	90%	93%

For **2021-2022**, ACE completers demonstrated higher pass rates in all states for licensure exams required to be hired as educators. For the Arizona Principal Subtest 1, we are working on ensuring that students in this State are more prepared to take this subtest by building in more test review. The test review for our ELAZ5983 (Arizona Internship program class) has been revised to include a more thorough review of the Arizona standards.

In addition, employment data was collected from completers for the initial and advanced programs. Completers self-report on whether or not they are employed in a school setting following the completion of their preparation program. The **2022** data are provided below, demonstrating that completers are employed in schools at a high rate after completing their program at ACE.

Program Level	Number of Respondents	Percentage Working in School Setting
Initial	48	94%
Advanced	540	96%