

Transfer your credits to ACE



Norman Regional Health System's partnership with American College of Education means you can seamlessly transfer the professional development you've completed into one of our fully online bachelor's-completion or master's programs.

Norman Regional Professional Development Courses		Applicable ACE Credits	Applicable ACE Programs	Applicable ACE Course
Leader in Me ¹	Service Excellence <ul style="list-style-type: none"> • Working Across Cultures • Developing & Maintaining a Professional Network • The Complete Guide for New Professionals • How to Recognize & Overcome Bias 	3 Credits	B.S. in Healthcare Administration	HLTH4313
	Operational Excellence <ul style="list-style-type: none"> • Problem-Solving Fundamentals • A Guide to Effective Meetings • A Guide to Workplace Professionalism • Getting Started with Project Management 		B.S. in Business Administration and Leadership	LEAD4013
	Clinical Experience <ul style="list-style-type: none"> • Doing the Right Thing: A Guide to Good Business Ethics • Developing a Growth Mindset • Receiving & Seeking Feedback • Steven Johnson on Farsighted Decisions 		B.A. in Professional Studies	General elective undergraduate credits
Leading with Excellence		6 Credits	Master of Healthcare Administration (MHA)	HLTH5603 HLTH5613 ²
		Up to 6 Credits	Master of Business Administration (MBA)³	MGMT5003 and/or ORG5003

¹All courses in a bundle must be completed for credit to be applied to the specified program. In addition, documentation (a letter from a supervisor) must also be provided for completion of these five Level III assignment requirements specified in the Healer Development Guide: Notes and Development Ideas, SMART Goals, Exemplar Competency Document, Evidence of Daily Work Competency Document, and Community/Volunteer Service Verification Form for credit to be applied to the specified program. ²The ACE course HLTH5613 includes Lean Healthcare content, which culminates in the award of a Lean Healthcare badge. Since Lean Healthcare modules are standalone, we can offer transfer credit from NRHS for this course equivalency in a partnership or pathway. In such case, we can provide the Lean Healthcare modules to relevant students, should they be interested, enabling them to earn the Lean Healthcare badge. ³MBA program admission requirements require an undergraduate or post-baccalaureate degree in business-related field or 2 years in a management position. If not, the student will need to take MGMT5003 (Foundations of Business Management). If the student meets this admissions requirement for the MBA program, only ORG5003 is eligible for transfer equivalency.